

North Central Academy 5055 Corey Rd. Mancelona, Mi 49659 www.northcentralacademy.net

Position: Literacy Paraprofessional

Reports to: Jill Kettlewell, Principal, North Central Academy,

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Employed by: Mitten Educational Management at North Central Academy

Nature of the Position:

The primary responsibilities of the Literacy Paraprofessional is to create and implement targeted, supplemental instruction and support in reading and writing for K-8th grade students who have been identified as needing additional academic support.

Responsibilities of the Position:

- 1. Subscribes to the motto: "Action Over Words, Service Over Self".
- 2. Works with students in small groups and individually to support students with reading and math concepts.
- 3. Be a fun and energetic presence in the school community.
- 4. Develop quality relationships and communicate effectively with students and staff members.
- 5. Assists in establishing a positive learning environment.

Requirements for the Position:

- 1. 60 credit hours of higher education. Teaching certification is welcome but not required.
- 2. Loves fun and taking risks.
- 3. Seeks positive impact with kids and community.
- 4. Celebrates briefly & grinds daily.
- 5. 10/10 attitude and work ethic each day.

Pay/Other:

Year-round salary. Benefits package includes the following: health insurance, 401K, dental and vision, life insurance coverage, a healthy living stipend to promote fitness, uniform allowance, and paid vacation days.